



ALL NATION SECURITY & INVESTIGATION SERVICES INC.

5th Floor, DRB Building, E. Aguinaldo Highway, Palico IV, Imus City, Cavite, 1403
Telephone No. (046) 970 – 3672 / (02) 8925-7363 / E-mail: allnation_1996@yahoo.com

EQUAL OPPURTUNITY EMPLOYMENT POLICY

To provide equal employment and advancement opportunities to all individuals, employment decisions at All Nation Security and Investigation Services, Inc. will be based on merit, qualifications, and abilities.

We do not discriminate in employment opportunities or practices on the basis of race, color, creed, religion, sex, national origin, age, citizenship, disability, or any characteristic protected by government laws.

The company will make reasonable accommodations for qualified individuals with known disabilities unless doing so will result in an undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, benefits and training.

Employees can raise concerns and make reports without the fear of reprisal. Anyone found to have engaged in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

If you have questions or concerns about any type of discrimination in the company, you are encouraged to bring these issues to the attention of their immediate supervisor.

Any employees or job applicant who feels that he or she has been subjected to discrimination by any employees of the company are requested to report the incident or complaint directly to General Manager who will investigate and attempt to resolve the matter.

On behalf of the Company

RUEL T. MORFE
General Manager