



ALL NATION SECURITY & INVESTIGATION SERVICES INC.

5th Floor, DRB Building, E. Aguinaldo Highway, Palico IV, Imus City, Cavite, 1403
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PRIVACY POLICY

All Nation Security and Investigation Services Inc. upholds an individual's data privacy rights and assures that all forms of information, be it private, personal, or sensitive information that were collected and to be collected are processed in accordance with Republic Act No. 10173, known as the "Data Privacy Act of 2012" (DPA) and its Implementing Rules and Regulations issued by the National Privacy Commission (NPC).

This policy supports the Agency needs to collect all types of information and the right of the individual to privacy. It ensures that all information of our security personnel and those that will be collected from security applicants is necessary for its services and functions, while recognizing the right of every individual to have their information handled in a ways that they would reasonably expect and in ways that protect the privacy of their personal and sensitive information.

Personal and sensitive information such as but not limited to name, gender, date of birth, birthplace, address, telephone/mobile number, email address, name of parents, name of wife/husband and children (if necessary), educational attainment, employment background, and health records are used exclusively for the following purposes:

- To confirm the identity of every applicant for the security and safety of our clients and its properties.
- To ensure that they are physically and mentally fit in the job they were applying for.
- To easily reach his family in case of emergency and/or by far identify his immediate beneficiaries in case of untoward incidents happened to him.

To maintain the integrity and confidentiality of your personal information, we have implemented measures to secure and protect it from theft, loss, penetration or breach. We put in place organizational, physical and technical security measures necessary to protect your personal information.

We may share your personal data only to the extent that it is requested by the client as reference during interview and/or prior to posting in its facilities. It may also be shared to any law enforcement agencies and other competent authorities which by law, rules or regulations require us to disclose.

Personal data will be stored in an electronic database system while the hard copies will be kept in locked filing cabinets which are accessible only to authorized officers and staff of the company. We will delete records from our database system and effect the destruction of hard copies of pertinent files only after five (5) years from the date the security personnel left the company. Once deleted, this personal data will no longer be accessible.

All Nation Security and Investigation Services Inc. may periodically update or amend its Privacy Policy in order to adhere to new and existing laws affecting the DPA, including any change or improvement we establish to secure your personal information. If we amend our Privacy Policy, we will post the updated version and date of revision in our website, www.allnationsec.com and will take effect immediately. Rest assured, however, that any updates or changes shall not alter how we handle previously collected personal data without obtaining your consent, unless required by law.

Should there be any concerns and/or inquiries about this Privacy Policy, you may contact our Data Protection Officer at 5th Floor, DRB Building, Gen. Emilio Aguinaldo Highway, Palico 4, City of Imus, Cavite. He can also be reached thru our company e-mail address or call him at 0922-818-0364 or 0922-8180363.

On behalf of the Company

RUEL T. MORFE
General Manager