



ALL NATION SECURITY & INVESTIGATION SERVICES INC.

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CHILD AND FORCED LABOR POLICY

All Nation Security and Investigation Services, Inc. principles on Child and Forced Labor principles are based on Philippines Child labor laws. It reaffirms continued nationwide commitment to restrict employment to those ages 18 or older, in compliance also to Section 2, Rule 5 of Philippine Republic Act 5487 otherwise known as Private Security Agency Law.

Our policy also includes an explicit ban on the use of any forced labor or exploitative working conditions. We also explicitly prohibited the use of forced labor, any work or service that a worker performs involuntarily, under threat of penalty.

We communicate this policy to our Clients and direct suppliers, and we include a clear contractual obligation to meet these requirements as an ongoing condition of our business relationship.

We believe that promoting fair and appropriate employment at the company and within our client premises is a critical part of the commitments we make to our people and local communities.

We strongly believe it is our responsibility to engage in employment practices that meet the highest legal and ethical standards. Nowhere is this responsibility more important than in the company's policies governing the minimum age and working conditions of our own employees and the employees of our clients and suppliers.

In conclusion, All Nation Security & Investigation Services does not engage in or condone the unlawful employment or exploitation of children in the workplace or the use of forced labor. We will not tolerate the use of unlawful child labor or forced labor in any of our client premises and we will not accept products or services from suppliers or business partners that employ or utilize child labor or forced labor in any manner.

On behalf of the Company

RUEL T. MORFE
General Manager